7.1.1 Measures initiated by the Institution for the promotion of gender equity

Response:

The Institute has initiated some curricular and co-curricular activities to sensitize as well to promote gender equality. The institute always stands with the gender equity concept of fairness of treatment for girl and boy, according to their respective needs. It always makes sure that each and everyone supposed to get equal treatment or treatment that is different but which is considered equivalent in terms of right, benefits, obligations and opportunities.

The Institute curricular activities are well organized and nurtured with respect to prescribed curriculum of the program. It further includes class work, seminars, laboratory experiments, examinations, project works etc. The institute has spacious class rooms and laboratories to provide easiness to all students in completing their curricular activities. Nominating class representative for boys and girls separately, involving both gender students in academic relevant cells such as examination cell, R&D cell etc.

The Institute co-curricular activities are framed with value added activities inclined towards curricular program. The activities includes guest lectures, add on programs, certificate programs, workshops, project expos, conferences and symposiums, hackathons, field visits. The institute always makes sure that all the students are given equal opportunity to participate and benefit from all co-curricular activities organized by the home institution as well other institutions. In addition the Institute also organizes various sports and games events for both genders in the campus and encourages, support them for university level and state level representation. Students of both genders are nominated as volunteers and organizers for different programs to develop leadership and management skills.

The Institute provides the following facilities for women in the campus.

1. Safety and Security:

24 X 7 CCTV surveillance of the entire campus which includes main gate entrance and blocks entrance, corridors, classrooms, library, office rooms, laboratories. Separate server space is allocated for back-up of CCTV camera recording.

	Corridors	Ao.Office	Section	СР	ELCS	Class	Samuara	Total
	Contdors	A0.Once	Section	Lab	Lab	rooms	Servers	Total
Ground Floor	04	01	01	01	01	-	-	08
I-Floor	04	-	-	-	-	08	-	12
II-Floor	04	-	-	02	-	-	08	14
III-Floor	05	-	-	-	-	-	11	16
Total							50	

- Gate pass register is maintained at the main gate entrances of academic buildings to prevent entering of unknown persons in the campus.
- FIRST-AID box and fire extinguisher are provided in every floor of the college building and laboratories.
- Display of important phone numbers like principal, HODs, nearby police station, ambulance, fire station at prominent places which includes principal office notice boards, notice board at each department, AO office.
- Do's and Don'ts are displayed in each laboratory and students are briefed on safety precautions to prevent any incidence of accidents.
- Regularly awareness programs on safety and security, self defense techniques are organized in association with SHAKTHI (AP-Women Police Team) team.

2. Health & Counseling centre: (Room no:206)

Mentors regularly counsel their mentees to know their strengths and weaknesses and gives moral support. On demand the Institute invites Psychiatrists/ Doctors to counsel the students with personal or health problems.

3. Common room :(Room no: 102)

The Institute facilitates common rooms for girls in the campus with required furniture. Students can utilize common room for study with their friends during the break hours.

4. Day care centre: :(Room no: 208)

Institution has established a day care center in the campus to take care of young children of lady faculty during working hours. So that the work productivity of lady faculty can be improved.



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ANNUAL GENDER SENSITIZATION ACTION PLAN INCLUDES THE FOLLOWING

- A program on Entrepreneurial ideas.
- A program on Personality development.
- International Women's day celebrations.
- A program on digital banking and cash transactions to women.
- A program on self-defense and physical fitness.
- A program on the legal rights of women.
- A program to youth on social media and its effects.
- A program on fitness and hygiene of women.
- Financial awareness and investment decision for women.
- A program on women's safety and cybercrimes.
- A program on women's safety and self-defense.
- A rally on stop violence against women.
- A program on health issues and precautionary measures for women.



NH-40, Nandyal-518501::Kurnool Dist. A.P.

INDEX

S.No	Academic Year	No of Programmes
1	2021-22	04
	Total	04

Principal



NH-40, Nandyal-518501::Kurnool Dist. A.P.

SUMMARY SHEET

Academic Year	Date	Program Title	Participants/Beneficiaries
2021-22	10-7-2021	One-day Awareness Program on DISHA APP	All B.Tech Girl Students
2021-22	05-03-2022	An Awareness Program on Women's safety and Cyber Crimes	I.B.Tech Students
2021-22	08-03-2022	Celebrations of International Women's Day	I B.Tech and I MBA Students
2021-22	09-04-2022	A Program on Stopping Violence Against Women.	I.B.Tech Students



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Women Empowerment Cell

Title of the program: One-day Awareness Program on DISHA APP

Speaker with details: Sk. Mubeena,

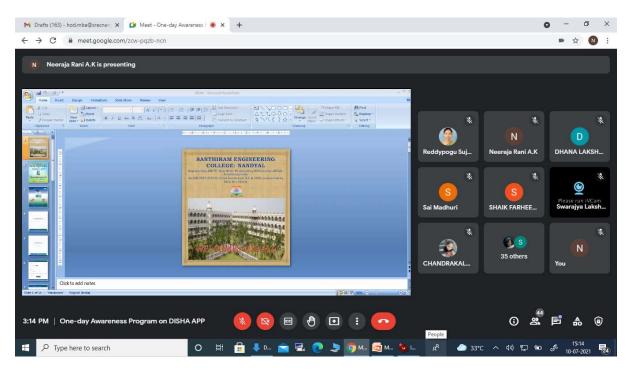
Constable - Shakthi Team

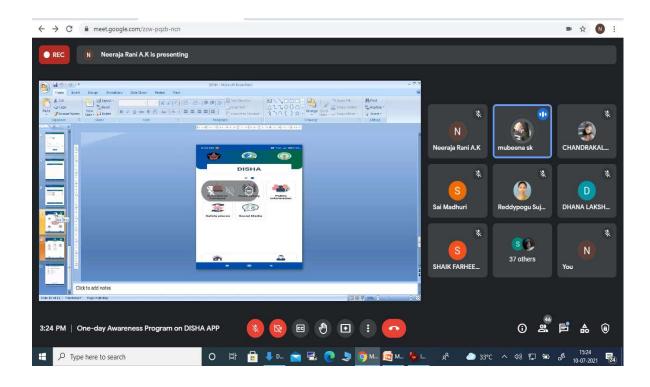
Date: 10-7-2021

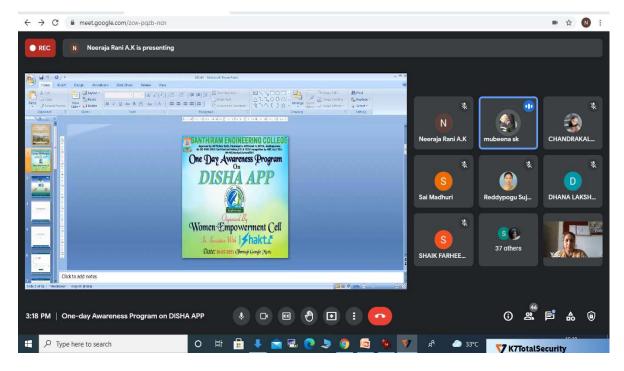
Report

The WEC-SREC in association with Shakthi Team, organized a One-day Awareness Program on **DISHA APP** as a part of initiation of "**SAFE-GUARD WOMEN**". Sk. Mubeena, Constable – Shakthi Team was the speaker. Speaker discussed about the importance of DISHA APP, steps involved in the installation, and also explained each tab in the APP. The lady faculty/staff and girl students of SREC participated in this program.

Photos:







Coordinator-WEC



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DEPARTMENT OF BASIC SCIENCES

ACADEMIC YEAR: 2021-2022

NAME OF THE PROGRAM : AN AWARENESS PROGRAM ON WOMEN'S SAFETY

AND CYBER CRIMES

DATA: 05-03-2022

<u>REPORT</u>

An awareness program on Women's Safety and Cyber Crimes was conducted on 05-03-2022. The Chief Guest was Ms.D.Hima Bindu, Advocate, Nandyal. She said " MHA has set up a new 'Women Safety Division' on May 28, 2018 to strengthen measures for safety of women in the country and instil greater sense of security in them through speedy and effective administration of justice in a holistic manner and by providing a safer environment for women. An unfortunate number of women are becoming victims of cyber crimes. According to a recent study more women are known to use the Internet to enrich their relationships compared to men. Young women, those 18-24, experience certain severe types of harassment at disproportionately high levels: 26% of these young women have been stalked online, and 25% were the target of online sexual harassment. The growing reach of the Internet and the rapid spread of information through mobile devices has presented new opportunities that could put some women at risk, so it's important to be mindful of the dangers." more than 88 students participated and said that they get a lot of information from this program.



Ms.D.Hima Bindu, Advocate addressing the gathering at the program.

Coordinator



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Women Empowerment Cell

Title of the program: Celebrations of International Women's Day

Resource person with details: Smt.Y.Rajeswari ,Advocate Sr.Civil Judges Court, Allagadda

Date:8-3-2022

Report

The WEC-SREC organized a One Day program on **International Women's Day** for all girl students & women Faculty on 08.03.2022. For this program girl students from various branches and years attended and benefited.

This program mainly aimed to give awareness on Women empowerment and women equality. As a part of these celebrations, we conducted activities to the students like **Enacting a Women Role Model** and Skits related to **Women Rights**. And the program is ended with felicitation to guest followed by national Anthem.



Chief Guest addressing the gathering



Participants attended the program

Program coordinator

Coordinator-WEC



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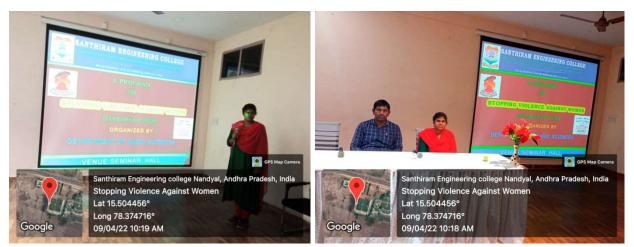
DEPARTMENT OF BASIC SCIENCES

ACADEMIC YEAR: 2021-2022

NAME OF THE PROGRAM : A PROGRAM ON STOPPING VIOLENCE AGAINST WOMEN.

DATA: 09-04-2022 <u>REPORT</u>

A Program on Stopping Violence Against Women was conducted on 09-04-2022 by the department of Basic Sciences in the Seminar hall, the Chief guest was M.Sravani Advocate, Kurnool, The Chief Guest advocated " Prevention is the only way to stop violence before it even occurs. It requires political commitment, implementing laws that promote gender equality, investing in women's organizations, and addressing the multiple forms of discrimination women face daily. The evidence about prevention has evolved considerably over the past decade and Violence negatively affects women's general well-being and prevents women from fully participating in society. It impacts their families, their community, and the country at large. It has tremendous costs, from greater strains on health care to legal expenses and losses in productivity." More than 83 students participated in this program.



M.Sravani Advocate, addressing students to stop violence against women at the program

7.1.1: Specific facilities provided for women by the Institution

S.No	Type of the facility
7.1.1.1	24X7 CCTV surveillance in campus
7.1.1.2	Identity verification by security at Gates
7.1.1.3	Health & Counseling room
7.1.1.4	Common Rooms
7.1.1.5	Day care centre

7.1.1. 24X7 CCTV surveillance in campus





7.1.2. Identity verification by security at Gates in academic

7.1.3.Health & counselling centre



7.1.4.Comman room



7.1.5. Day care centre



7.1.1: CCTV Bills

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